

RECORD OF PROCEEDINGS; MINUTES OF THE VILLAGE OF LEWISBURG, OHIO SPECIAL COUNCIL MEETING AT 6:30 P.M., NOVEMBER 19, 2018 AT THE FIREHOUSE.

The special meeting of the Village of Lewisburg, Ohio Council was called to order at 6:30 p.m. by Mayor Marsha Jones.

ROLL CALL: Kim Cahill, Clerk of Council.

PRESENT: Council Members Dennis Roberts, Belinda Harry, Mark Madigan, Ted Thies and Chad Woodworth. Lori Pheanis was absent. Also, present were Municipal Manager Jeff Sewert, Law Director Rick Faber, Fire Chief Bob Sewert, and Police Chief Rick McGee.

The subject of this meeting was to discuss medical insurance and any other business to lawfully come before council.

LEGAL: FIRST READING: ORDINANCE AMENDING SECTION 151.03(e) OF THE CODIFIED ORDINANCES OF LEWISBURG, OHIO, DEALING WITH QUALIFIED EMPLOYEE PAID HOSPITALIZATION INSURANCE. Belinda Harry read the first reading by title only.

Mr. Faber explained the change to the existing ordinance, which is that qualified employees must pay for part of their own hospitalization insurance, and authoring the Fiscal Officer to deduct employees' share from the employee's pay check. There was discussion regarding the current policy and deductibles. Mrs. Harry expressed her concerns about making employees pay a percentage of their healthcare. She was concerned that the Village will lose good employees. Manager Sewert stated the Village will continue investigating other options. He also reported that wages were being reviewed. Chief Sewert expressed his concern about the situation for the employees.

Motion to waive the three-reading requirement. First by Dennis Roberts. Second by Mark Madigan. Roll Call vote: 5 Yes 1 No (Belinda Harry). Motion approved.

Motion to adopt **Ordinance 2018-16** ORDINANCE AMENDING SECTION 151.03(e) OF THE CODIFIED ORDINANCES OF LEWISBURG, OHIO, DEALING WITH QUALIFIED EMPLOYEE PAID HOSPITALIZATION INSURANCE. First by Dennis Roberts. Second by Mark Madigan. Roll Call vote: 5 Yes 1 No (Belinda Harry) Motion approved.

Manager Sewert recommended entering into a contract with Anthem Blue Cross/Blue Shield, wherein employees would have to pay either 10%, 5%, or 0% of their premiums, depending on the plan they choose. Motion to enter into a contract with Anthem Blue Cross/Blue Shield for health insurance. First by Dennis Roberts. Second by Mark Madigan. Roll Call vote: 5 Yes 1 No (Belinda Harry). Motion approved. Manager Sewert thanked council and will schedule a meeting with the Ways & Means Committee to discuss wages. He also stated that a representative from Anthem would be in the office next Wednesday to meet with employees.

Motion to adjourn. First by Belinda Harry. Second by Mark Madigan. Roll Call Vote: 6 Yes 0 No. Motion approved.

TIME 7:06 p.m. MAYOR _____

DATE _____ CLERK OF COUNCIL _____